

NORTHAMPTON BOROUGH COUNCIL

GENERAL PURPOSES COMMITTEE

Wednesday, 17 September 2014

PRESENT: Councillor Hibbert (Chair); Councillor Parekh (Deputy Chair);
Councillors Beardsworth, Ford, King, Stone and Patel (In place of
Duncan)

APOLOGIES: Councillor Aziz and Councillor Begum

1. APOLOGIES

Apologies were received from Councillor Duncan, who had been substituted by Councillor Patel for this meeting, Councillors Aziz and Begum.

2. DECLARATIONS OF INTEREST

Councillor Beardsworth declared a personal, non-pecuniary interest in item 6 – Employment Review as a relative was employed by the Council.

Councillor Stone declared a personal, non-pecuniary interest in item 6 – Employment Review as a member of UNISON.

3. DEPUTATIONS / PUBLIC ADDRESSES

There were none.

4. MATTERS OF URGENCY WHICH BY REASON OF SPECIAL CIRCUMSTANCES THE CHAIR IS OF THE OPINION SHOULD BE CONSIDERED

There were none.

5. EXCLUSION OF PUBLIC AND PRESS

The Chair moved that the public be excluded from the remainder of the meeting on the grounds that there was likely to be disclosure to them of such categories of exempt information as defined by Section 100(1) of the Local Government Act 1972 as listed against such items of business by reference to paragraph 4 of Schedule 12A to such Act.

The Motion was Carried.

6. EMPLOYMENT REVIEW

Councillors Beardsworth and Stone declared personal, non-pecuniary interests in this item.

The Cabinet Member for Finance, supported by the Chief Executive and the Director of People, Transformation and Transactions (LGSS), presented a report advising the

Committee on the outcome of formal consultation and negotiation with the Trade Unions on proposals to change staff terms and conditions of employment to deliver the required budget savings from 2015 onwards against budget costs. Approval was sought for those proposals, as contained in the report.

It was noted that no requests had been made to address the Committee under item 3 – Deputations/Public Addresses, prior to the exclusion of the public and press.

RESOLVED:

That action be agreed as recorded in the supplementary minutes of this meeting.

The meeting concluded at 6:50 pm.